



Korea International School

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To Whom It May Concern,

It is with great pleasure I am writing in recommendation of Norman Schwagler as an exemplary middle school English and social studies teacher. As the Middle School Principal and Curriculum Coordinator for the Korea International School (KIS), I have had the honor of working with Norman from the 2008-2009 academic year to the present. He has excelled in both classroom teaching and working on numerous initiatives at our school. Norman brings the perfect combination of intelligence, organization, and collaboration to the workplace. He is without a doubt one of the top instructors on the KIS campus. Although not having Norman on staff will be a huge loss to KIS, I respect his decision to see other parts of the world. I am confident he will continue his outstanding teaching and leadership skills at his next position.

Norman has made numerous contributions to our school during his tenure in Korea. His blend of international teaching experience and versatility are perfectly suited for any overseas campus. Norman is one of those "go to" people who gives unlimited time to making KIS a better place. His extracurricular contributions include but are not limited to serving on a Western Association of Schools and Colleges (WASC) Focus Group, leading the Middle School Speech and Debate Club, serving as Middle School Model United Nations Lead Advisor, presenting numerous workshops on technology to KIS staff, coaching volleyball, and volunteering carpentry skills for school drama productions. All KIS faculty appreciate Norman because of his willingness to consistently make KIS a better place.

As an instructor, Norman's ability to connect with children is first rate. His instruction, behavior management, creativity, and organization represent the finest KIS has to offer. His "Writing Gym" website is just one of many examples of his creative and structured approach to teaching. Students want to be in his classes because they know they will be challenged and treated with respect. His programs have created an outstanding outlet for our students; and I can speak firsthand about how wonderful his teaching style is, as my own son has benefited from having Norman as his English and social studies teacher. It is the ultimate compliment when I say that I would not hesitate to put my children in his class at anytime.

What sets Norman apart from others is his attitude and personality. He is the type of person who has the ability to make all walks of people feel valued. His sense of humor and direct, supportive approach diffuse a great many potential confrontations. The overwhelming positive feedback you get when you mention the name Norman Schwagler to ANY member of the KIS staff speaks for itself. It is without reservation I give Norman my highest recommendation. Please feel free to contact me with any questions at rnies@kis.or.kr or by telephone at 82-031-789-0509.

Sincerely,
Richard Nies
Middle School Principal
Korea International School